Teaching Evaluation Committee / Arbetsgruppen för utvärdering av undervisningsprov 1.8.2026-31.7.2029

The Teaching Evaluation Committee (TEC) acts as an internal evaluator and gives a statement on the teaching qualifications of the candidates in recruitment and promotion cases as specified in the Rector's decisions providing guidelines for different faculty groups: research track, teaching track, and language and communication.

Roles of the members:

- Deans/Associate deans, one of whom serves as Chair of a particular case,
- Pedagogical experts, one of whom serves as Secretary of a particular case,
- Tenured (associate or "full") professors, one of whom is invited to participate in a particular case,
- Lecturers (or faculty members with similar roles), one of whom is invited to participate in a particular case,
- Student representatives from Helsinki and Vaasa, one of whom is invited to participate in a particular case.

In addition, the chair of the Department Committee always participates in the evaluation of the teaching demonstration of the candidate.

In the Teaching Demonstration, the candidate shows his/her ability to engage students in the practice of learning and to master the topic of the demonstration. The teaching demonstration is public but candidates who have applied for the same position are not allowed to follow each other's demonstrations. The teaching demonstration is always followed by an interview with the candidate. The teaching demonstration should simulate a genuine teaching situation with the topic being chosen by the candidate. The teaching demonstration supplements the teaching portfolio of the candidate by giving complementary information about the candidate's ability to do the following:

- The candidate explains the intended learning outcomes.
- The content and presentation are adjusted to the timeframe.
- The content and its presentation are logical and is based on research.
- There is appropriate interaction with the participants.
- Visualization and the use of technical aids and materials support understanding.
- The candidate speaks audibly and clearly.
- The teaching demonstration is in line with the teaching portfolio.

The duration of the teaching demonstration is approximately 25 minutes, followed by an interview with the candidate.

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Rector appoints the following members to the teaching evaluation committee for the term of office 1.8.2026-31.8.2029:

- Sofia Stolt (chair), Kim Ittonen (co-chair), and Nikodemus Solitander (co-chair).
- Hanna Silvola, Dennis Sundvik, and Emilia Vähämaa.
- Marina Bergström, Christian Johansson, Eva Ström, and Taija Townsend.
- Carl Hobbs and Maria Sandberg.
- Three students appointed by the Hanken student union SHS, two from the Helsinki campus, one from Vaasa. SHS has appointed Erika Andréassen, Veeti Ståhlberg and Milla Ilmarinen to this committee in 2026. SHS informs the chair and the planning manager when new students are appointed. SHS has the right to change student representatives when needed, and no official Rector's decision is required.

If necessary, Rector may appoint additional members of the group.

Ingmar Björkman
Rektor

Handläggare	Helena Strandell
Enhet	Rektorsämbetet och ekonomiavdelningen
Delgivning	Members of the group Marlene Günsberg

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Sven Ingmar Björkman

Rector

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