

MEETING CHAIR: LILIAN LANGENSKIOLD

MEETING NOTE-TAKER: HENDRIK

PRESENT: ALINA, ALEXANDRA, FON, LILIAN (SHS), MAN, MIRJAM, SOFIA (SHS), SOFIA, SUSANNA

Three-sentence summary of the meeting

The February 2026 meeting (12:00-13:00) covered a range of updates including new SHS equality and harassment ombuds, student feedback on practical matters such as blood donation and gluten-free food, and an update on DEI plan collaboration with students. A key discussion focused on how Fon's more limited work time should be used most effectively, with the committee emphasising finalising and publishing the DEI plan. Community feedback included updates on DEI ombud visibility and the successful Language Cafe.

What important news was announced?

- SHS has appointed new Equality and Harassment ombuds: Lilian Langenskiold and Otso Hesselgren.
- The DEI plan's collaboration with students is progressing, particularly around harassment and equality ombuds and the tutor course.

What issues were discussed?

- Discussion on how to best prioritise Fon's more limited DEI work time. The committee agreed on focusing on finalising and publishing the DEI plan, maximising efficiency, and giving Fon more autonomy to push the plan forward. Monthly meetings to track DEI plan progress were seen as valuable.

What community feedback was received?

- Student feedback on blood donation: many students asked about a spring blood drive. Fon encouraged the student union to contact the Red Cross directly.
- Student feedback on gluten-free lunch: no gluten-free food is available on many days. Suggested contacting the restaurant directly (Jenni, hanken@compass-group.fi) or raising it through the SHS board.
- Raising awareness about DEI ombuds: solutions discussed included asking the rector to mention them at info events, newsletter reminders from communications, and adding stickers to existing posters. New graphic designer contact: Ammi (layout@hanken.fi).
- Language Cafe (Sonja and Mirjam): the largest group is Finnish learners, with a smaller Swedish learners group. International student testimonials have been published in the newsletter and blog. The Language Cafe has been a success so far.

Important dates

- Calendar for sustainability, DEI, and national/ethnic group holidays to be developed