

MEETING CHAIR: NIKODEMUS SOLITANDER

MEETING NOTE-TAKER: NIKODEMUS SOLITANDER

PRESENT: ALINA, MIRJAM, SONJA, LILIAN (SHS), KAISA, NIKO

Three-sentence summary of the meeting

The January 2026 meeting focused on key organisational updates: the DEI plan has been approved in both the cooperation committee and management committee and is next heading to the board for information. Fon has been hired as Social Responsibility Coordinator (40%) for February 2026 to January 2027, ensuring continuity in DEI coordination work. A DEI strategic overview for spring 2026 was also presented and discussed.

What important news was announced?

- SHS has appointed two new Equality and Harassment ombuds at its constitutional meeting.
- Fon has been hired as Social Responsibility Coordinator (40%) for 1.2.2026-31.1.2027, as part of a substitute arrangement during the sustainability coordinator's leave of absence.
- The DEI plan has been approved in both the cooperation committee and management committee. It will next go to the board as an information item.
- Natalia will be on leave from work during 2026 and will not be participating in the committee during this period.

What issues were discussed?

- A DEI strategic overview for spring 2026 was presented and discussed by Niko.

Important dates

- No specific dates recorded in the minutes