

MEETING CHAIR: HANNA SIPIILAINEN

MEETING SECRETARY: KAISA RANTONEN

PRESENT: HANNA, KAISA, FON, SUSANNA, MAN, ELINA, ALINA, AKE, NIKO

Three-sentence summary of the meeting

The March meeting included updates on the anonymous reporting form, the new DEI ombud application process, and a delayed but progressing DEI survey. The main activity was a collaborative workshop facilitated by Fon on Safer Space Guidelines, producing preliminary guidelines that Fon and Susanna will write up and present at the next meeting. The committee also began a discussion on how Hanken could take a more visible public stance on DEI themes, to be continued at the next meeting.

What important news was announced?

- A working document for an anonymous form for reporting inappropriate behaviour is in development.
- The call for a new DEI ombud has been opened and some applications received. The call will be included in the 20 March personnel newsletter to encourage more applications.
- The DEI survey schedule has been delayed, but the external partner is ready to begin analysis. The student version of the survey will launch in early April; Fon will conduct that analysis.

What issues were discussed?

- A workshop on Safer Space Guidelines was held during the meeting. Preliminary guidelines were drafted collaboratively. Fon and Susanna will write up the final version and present it at the next meeting. The guidelines will apply to Hanken's shared spaces and events.
- Discussion on Hanken taking a more visible public stance on DEI themes (e.g. social media, website, events such as Women's Day, Pride, Anti-Racism Day, Disability Day). The Thursday newsletter will include information about the international anti-racism day. Further discussion on systematic approaches to be continued at the next meeting.

Important dates

- Anti-racism in Academia keynote: 9.4.2025
- Anti-racism in Academia workshops: 15.4 (Helsinki), 16.4 (Vaasa)
- Next meeting: Week 17 (21-27 April); Fon will check calendars and send a calendar invite