

MEETING CHAIR: SUSANNA KALLIO

MEETING SECRETARY: ELINA STADIGH

PRESENT: HANNA SIPILÄINEN, MAN YANG, IDA BORGAR, MARTIN FOUGERE, ALINA ANDERSON, FON KRAIRIKSH, NIKODEMUS SOLITANDER, TOVE AHLKOG-PURSIAINEN (GUEST)

Three-sentence summary of the meeting

The January meeting introduced Kieto and Hanna as the newly appointed DEI ombudspersons, who shared their backgrounds and described their roles in supporting the Hanken community. The main focus of the meeting was a detailed review of the draft DEI survey, with the committee providing feedback on demographic questions, terminology, and which questions to modify or remove. Members agreed to submit further comments via the Teams folder by 22 January, with Elina and Niko tasked to check for overlap with the Varma survey.

What important news was announced?

- Kieto and Hanna have started in their roles as DEI ombudspersons and introduced themselves to the committee.
- Nikodemus Solitander and both DEI ombudspersons are participating in an anti-racist training programme.

What issues were discussed?

- The draft DEI survey was presented and reviewed in detail. Feedback covered demographic information sections, question wording, terms that may be unclear, and which questions to cut or modify. The target is approximately 30 questions.
- All committee members may submit comments on the survey in the Teams folder by 22 January. Elina and Niko will check for overlapping questions with the Varma survey.
- The next meeting will be scheduled by email.

Important dates

- 22.01.2025: Deadline for committee comments on the DEI survey draft
- Next meeting to be scheduled by email