

DEI committee summary 25.11.2024

The Hanken DEI committee convened on the 25th of November.

During the meeting, it was decided that DEI committee meeting summaries would be posted to the Hanken website after each meeting, along with [a link to the formal minutes](#).

Topics discussed during the meeting:

- Fon started as part-time DEI assistant from November until April 2025.
 - Their professional background for the last 13 years has been working with social inclusion, anti-racism, anti-harassment and DEI consulting.
- The equity and non-discrimination contact person roles are open until 28.11.2024.
- Hanken is participating in THL's year-long antiracist training, starting November. Participants: Nikodemus Solitander + DEI ombud + any other interested Hanken member.
- Members of the DEI committee will be clarifying the roles of the DEI Ombuds, Occupational Health and Safety Manager & Occupational Health and Safety Representatives, as well as reporting processes.
- Fon did a quick assessment of organizational DEI issues.
 - [CLICK HERE](#) to view the presentation.
- [Workshop for community input](#) on DEI plan on the 18th of December.

Next meeting: 15.1 9.30-11