

SAFER SPACE PRINCIPLES FOR HANKEN

If you use Hanken spaces for any kind of event or gathering, you should try to make it as safe as possible. Safety includes psychological, social, and physical elements. Different people have different needs for safety. If you apply this document, it is a good starting point. However, it is always important to discuss other needs people may have.



Everyone has a role in making Hanken welcoming through **inclusive behaviour**.



We can all include others through **language** and through **inviting others to join conversations**.



If you make a mistake, that is ok. When you make a mistake, it is important to **fix any harm** you may have caused.



Everyone does not know the same things.

That is why it is important to check what people already know.



Avoid making assumptions about people based on their personal characteristics.



People have very different personal physical boundaries.

To respect these boundaries, ask for permission before touching or hugging a person.

READ MORE ABOUT
SAFER SPACE PRINCIPLES
AT HANKEN

