

## Teaching Evaluation Committee (updated May 2024) / Arbetsgrupp för utvärdering av undervisning (uppdaterat maj 2024)

The Teaching Evaluation Committee (TEC) acts as an internal evaluator and gives a statement on the teaching qualifications of the candidates in recruitment and promotion cases as specified in the Rector's decisions providing guidelines for different faculty groups: research track, teaching track, and language and communication.

### Members:

- Deans/Associate deans, one of whom serves as Chair of a particular case,
- Pedagogical experts, one of whom serves as Secretary of a particular case,
- Tenured (associate or "full") professors, one of whom is invited to participate in a particular case,
- Lecturers (or faculty members with similar roles), one of whom is invited to participate in a particular case,
- Student representatives from Helsinki and Vaasa, one of whom is invited to participate in a particular case.

The Chair of the Department Committee always participates in the evaluation of the teaching demonstration of the candidate.

In the Teaching Demonstration, the candidate shows his/her ability to engage students in the practice of learning and to master the topic of the demonstration. The teaching demonstration is public but candidates who have applied for the same position are not allowed to follow each others' demonstrations. The teaching demonstration is always followed by an interview with the candidate. The teaching demonstration should simulate a genuine teaching situation with the topic being chosen by the candidate. The teaching demonstration supplements the teaching portfolio of the candidate by giving complementary information about the candidate's ability to do the following:

- The candidate explains the intended learning outcomes.
- The content and presentation are adjusted to the timeframe.
- The content and its presentation are logical and is based on research.
- There is appropriate interaction with the participants.
- The visualization and the use of technical aids and materials support understanding.
- The candidate speaks audibly and clearly.
- The teaching demonstration is in line with the teaching portfolio.

The duration of the teaching demonstration is approximately 25 minutes, followed by an interview with the candidate.

Rector appoints the following members to the teaching evaluation committee for a period through July 31, 2026:

Mika Gabrielsson (chair), Sören Kock (co-chair), and Nikodemus Solitander (co-chair).

Martin Fougère, Maria Holmlund-Rytkönen, Anders Löflund, Dennis Sundvik, and Emilia Vähämaa.

Marina Bergström, Christian Johansson, Henrik Palmén, Eva Ström, and Taija Townsend, Carl Hobbs and Maria Sandberg.

Three students appointed by the Hanken student union, two based at the Helsinki campus, one at the Vaasa campus.

Ingmar Björkman  
Rektor

Handläggare

Elina Stadigh

Enhet

Rektorsämbetet och ekonomiavdelningen

Delgivning

Mika Gabrielsson  
Sören Kock  
Nikodemus Solitander  
Martin Fougère  
Maria Holmlund-Rytkönen  
Anders Löflund  
Dennis Sundvik  
Emilia Vähämaa  
Marina Bergström  
Christian Johansson  
Henrik Palmén  
Eva Ström  
Taija Townsend  
Carl Hobbs  
Maria Sandberg  
Jenny Elander  
Linda Nyqvist  
Heidi Sten

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**Sven Ingmar Björkman**

Rector

Starkt identitetsbevis  
Strong proof of identity  
Vahva henkilötunniste

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